

The environmental policy of the Softline Group of Companies (hereinafter referred to as Softline) defines the principles, goals, objectives and main areas of the Company's activities in the field of environmental protection and environmental safety.

This policy is implemented in accordance with the requirements of the GOST R ISO 14001 standard, laws, and other regulatory legal acts in the field of environmental protection and the rational use of natural resources. The policy also aims to meet clients' environmental and environmental management requirements.

Softline's environmental policy is the environmentally safe and sustainable development of the Company in the near future and in the long term, while minimizing the negative impact on the environment.

Softline's environmental policy objectives include selecting areas of activity, operating methods, and resource types that have minimal environmental impact. Furthermore, Softline supports its clients and partners in implementing advanced methods and technologies that reduce environmental impact and resource consumption.

of Softline's environmental policy are:

- Environmental protection, including prevention of pollution, rational use of resources.
- Compliance with legislation, norms and regulations in the field of environmental protection.
- Stable functioning of the environmental management system and its development.

In its activities, Softline is guided by the following principles:

1. Sustainable operation and improvement of the environmental management system based on a risk-based approach.
2. Compliance with legal requirements, international treaties in the field of environmental protection, rules and standards in the field of environmental protection and nature management.
3. Implementation of environmental pollution prevention, waste disposal in ways that have minimal impact on the environment.
4. Implementation of awareness-raising activities for the Company's employees in the field of ecology and environmental protection, promotion of a healthy ecological environment.
5. Responsible and leading approach of Softline's senior management in implementing the Company's environmental policy.
6. Monitoring company activities and building operation processes for compliance with the GOST R ISO 14001 standard.
7. Ensuring minimization of harmful impacts on the environment.
8. Rational use of natural resources at all stages of the Company's activities and minimization of their use.

Softline recognizes the importance of implementing this policy for itself and for society as a whole and considers compliance with the provisions of this environmental policy to be the key to ensuring the environmental safety of its activities.

**General Director of the Softline Group of Companies
Lavrov V.E.**